Commercial Cyber Aptitude Test (CCAT)

Candidate Report

CANDIDATE NAME: anonymous anonymous

DATE OF ASSESSMENT: 13 March 2018

This report is intended to give a snapshot of your suitability for roles within Cyber Security. Its findings are based on the results from the Commercial Cyber Aptitude Test (CCAT) that you recently undertook.

The purpose of this feedback report is to give you an idea of the ways in which you would fit a role in Cyber Security, the ways in which you are less of a match, and some developmental suggestions which should increase your overall suitability for roles within Cyber Security.

Please note that the observations in this report are based on your scores on the assessment and do not take into account your prior experience, knowledge, and other elements which may increase your suitability for Cyber Security roles.

For each of the following sections, this report will indicate how you performed on the assessment and provide some development advice:
- **Behavioral:** The ways in which you prefer to behave at work.
- **Aptitude:** Some of the skills and aptitudes required in Cyber Security roles.

CANDIDATE DETAILED RESULTS

OVERALL

Your overall results suggest that Cyber Security roles are ideally suitable for you.

Cyber Security roles offer you a highly suitable working environment and are likely to prosper in such environments. Consider what you want from your job and be aware of the demands of Cyber Security roles, particularly in terms of your ability to process complex and detailed information quickly and effectively, and to take on more responsibility in order to progress.

BEHAVIORAL

Adaptability

You are highly open to change, like to try new and different things, and deal very well with ambiguity and uncertainty.

Given your preference for doing new things, you may well lose interest in unchanging environments. When facing change with others, consider how you can make it easier for them to see the positive in the situation.

Compliance

Your pattern of responses suggests that you rely heavily on having rules and set procedures to work with. You prefer having a defined chain of command and work better when your responsibilities are well delineated.

Working environments are not always so easily defined, so be willing to seek support to find ways to be effective when rules and procedures are less clearly defined. Practice seeking solutions on your own and seek out opportunities to work on a creative project or with a project that has shifting priorities.

Dependability

You hold yourself to high standards and can be relied upon to perform well and assume ownership for tasks undertaken. You prioritize tasks effectively, follow through on commitments, and show a proactive approach to work.

At times you may find it useful to accept that it is not always possible to stick to a task or plan. Be prepared to change your approach. Try not to overcommit. You like to take responsibility and to be held accountable, but remember to allow others the opportunity to do the same.

Energy

Your responses suggest that you like to work hard, thriving in a fast-paced environment where energy can be productively used. You work in a highly determined way, sustaining very high energy levels.

Others are unlikely to show such high levels of motivation over time; consider how you can add to their enthusiasm for tasks and goals so that you are not left working alone. Make sure that your energy and vitality is focused on results and monitor your own efficiency.

Learning Orientation

You continuously set evolving goals for growth and development and thrive in situations with many new learning and development opportunities. You tend to feel a sense of accomplishment from meeting personal goals for development and enrichment.

Look for opportunities to coach or mentor others and share your recent learnings with others. Ensure that what you are learning is relevant and beneficial, and offer to train others or write training materials.

Organized

You value tasks such as planning, monitoring, and organizing when approaching work. You will prosper at tasks requiring structure and organization.

Always ensure you have thought about alternative options and ways of approaching tasks to avoid becoming too rigid in your thinking. Certain situations may require a more flexible approach in order to respond to new and unexpected events. Keep in mind that other people may not like to work in as highly organized a manner as yourself.

Resilience

You are likely to remain relaxed and secure when under intense pressure and stress, responding confidently to challenges and maintaining a controlled, professional demeanor.

Think of times when you had to overcome tough opposition and obstacles in completing your goals. What natural strengths did you draw on to maintain your determination and perseverance? How can you apply this in the future?

APTITUDE

Error Detection

The ability to identify faults and detect errors is a fundamental part of most Cyber Security roles. Your fault finding and error detection skills as measured in the Error Detection test are at a level above most individuals in Cyber Security roles.

Your fault finding and error detection skills are very well developed and you should consider how you can share these skills with colleagues.

Pattern Matching

The ability to be precise and to check highly detailed work is a vital part of most Cyber Security roles. Your checking skills as measured in the Pattern Matching test are at a level above most individuals in Cyber Security roles.

Your checking skills are very well developed and you should consider how you can share these skills with colleagues, possibly offering others advice on how to check appropriately, or offering to check highly detailed work for less accurate colleagues.