



Benefits:

- IBM Kenexa learning suite solution is an integrated learning and knowledge suite combining LMS, LCMS, and mobile.
 - IBM® Kenexa® LMS is a feature-rich, configurable LMS to administrate, document, track, report, and deliver courses in support of classroom, online and mobile learning.
 - IBM® Kenexa® LCMS automates the development, management, maintenance, delivery and publishing of modular and personalized learning.
 - IBM® Kenexa® Hot Lava Mobile on Cloud enables you to develop content once, safely deliver it across a variety of mobile devices ranging from basic mobile phones to smartphones and tablets, and analyze results.
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Fast facts learning

Learning solutions to help your employees respond more quickly to business requirements and make better informed decisions

Our learning solution includes an industry-leading portfolio of inter-related mobile, social and learning products to accelerate and broaden access to colleagues, and the knowledge they need to respond to business requirements more quickly and make better informed decisions.

Our solution helps you derive more worth from your people and enable them to more effectively collaborate, converse and learn while increasing their social and knowledge capital.

Award-winning solutions

Our learning suite solutions have been acknowledged as industry-leading solutions. And, in the last three years alone, was named a Top Learning Portal,¹ one of “Five Emerging LMSs to Watch,”² the winner of three Best of Elearning! awards for IBM Kenexa LCMS,³ the winner of three Best of Elearning! awards for Hot Lava Mobile,⁴ and the winner of two Brandon Hall Group Technology Excellence awards.



Our solutions

IBM Kenexa LCMS automates the development, management, maintenance, delivery and publishing of modular and personalized learning.

Hot Lava Mobile on Cloud enables you to develop content once, safely deliver it across a variety of mobile devices ranging from basic mobile phones to smartphones and tablets, and analyze results.

IBM Kenexa LMS is a full-featured, configurable, social LMS that integrates social networking, collaboration and knowledge sharing capabilities as well as interactive elements that allow users to rate learning content and share their experiences. The social LMS also contains learning management functionality to administrate, document, track, report and deliver content and courses in support of classroom, online, mobile and social learning.

IBM Kenexa learning suite solution is an integrated learning and knowledge suite combining social LMS, Learning Content Management System (LCMS), social business software and mobile.

Solution portfolio

IBM Kenexa LCMS

A leading learning content management system for automating the development, management, maintenance, delivery and publishing of modular and personalized learning.

- Use the Microsoft PowerPoint paradigm to rapidly develop e-learning and mobile content, while taking advantage of powerful collaborative development, management, maintenance and delivery capabilities.
- Detailed content management, built-in workflow and editorial reviews permit multiple authors to work collaboratively and reuse valuable learning assets.
- Drag-and-drop development, course wizards, hundreds of templates and styles along with support for multiple image types, Adobe Flash, streaming media and audio accelerate the development of engaging content.
- Content and role management effectively monitor learning asset use by assigning access rights to content and templates
- Automatic content versioning provides change control and auditing.
- Personalize course delivery through reusable and modular content.

Hot Lava Mobile on Cloud

Enables the ability to develop content once, safely deliver it across a variety of mobile devices ranging from basic mobile phones to smartphones and tablets, and analyze results.

- Extension to PowerPoint provides the ability to:
 - Create interactive modules for various types of learning.
 - Create quizzes, surveys and assessments.
 - Utilize built-in PowerPoint capabilities such as audio, video, Flash and SmartArt.
- Create content once and the system dynamically renders it to each device, from the most basic mobile phones to smartphones and tablets.
- Provides automatic media conversion and streaming for popular mobile platforms such as Android, Blackberry, iPhone, Symbian and Windows.
- Offers native smartphone applications to synchronize modules and results in the background.
- Analyze results of interactions, progress and completions on a standalone basis or integrated with corporate systems.

IBM Kenexa LMS

Feature-rich, configurable, enterprise-grade social LMS that integrates social networking, collaboration, knowledge sharing capabilities as well as interactive elements that enable users to rate learning content and share their experiences. The social LMS also contains learning management functionality to administrate, document, track, report and deliver content and courses in support of classroom, online, mobile and social learning.

- For the student, enable simple search of courses, easy enrollment and progress tracking for formal, informal, social or mobile learning as well as creation and monitoring of personal education plans, skills and competencies.
- For the manager, use automated enrollment and progress monitoring.
- For the administrator, provide organization and management of e-learning, mobile and instructor-led content.
- Configure the interface by enabling and arranging needed features, plus co-brand the site for multiple audiences.
- Automate notifications for assigned courses, approval requirements, changes in class rosters and more.
- Includes a reporting engine with detailed out-of-the-box reports for each role, as well as custom reporting, robust survey and feedback capabilities.

IBM Kenexa learning suite solution

IBM Kenexa learning suite solution is an integrated formal, social and mobile enterprise learning suite with a social LMS, award-winning learning content management system, and mobile capabilities.

- Deploy your social learning management functionality quickly.
- Phased implementation of functionality lets you introduce social learning management, content development, and mobile capabilities simultaneously or incrementally as your learning requirements grow.
- Software-as-a-Service deployment – helps remove concerns around hardware, software, upgrades and maintenance, and helps eliminate additional IT resource requirements.
- Overall costs are less than singularly purposed learning management systems that do not include social capabilities like networking, collaboration and knowledge sharing.
- The IBM Kenexa learning suite solution components are available for enterprise deployment to work in conjunction with or extend your existing environment.

For more information

To learn how to build a smarter workforce, visit:

ibm.com/social-business



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1 Top Learning Portal. Awarded by trainingindustry.com. 2011 and 2010. <http://www.trainingindustry.com>

2 Five Emerging LMSs to Watch. Awarded by Chief Learning Officer. 6/27/2010. http://clomedia.com/articles/view/five_emerging_lmss_to_watch

3 Best of Elearning! award for Kenexa LCMS and Hot Lava Mobile. Awarded by Elearning! Magazine. 2013 <http://www.prweb.com/releases/2013/8/prweb11076242>), 2011, <http://www.2elearning.com/component/k2/item/55258>, and 2010 <http://www.2elearning.com/component/k2/item/55259>

4 Ibid, 2013, 2011, and 2010.

5 Brandon Hall Group Technology Excellence Awards (2) for IBM Kenexa learning suite solutions. 2011, <http://brandonhall.com/excellence-technology.php?year=2011> and 2010, <http://brandonhall.com/excellence-technology.php?year=2010>



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