

IBM Kenexa Behavioural Assessments Product Guide

Assessments that helps organisations find people and maximise performance

IBM Kenexa Behavioural Assessments for Hourly Roles on Cloud



Benefits:

- Reduce recruiting costs and time-to-hire.
 - Concentrate your interviewing efforts on high-potential candidates.
 - Drive organisational performance by increasing quality of hire.
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Call Centre – Inbound Selector Assessment
Call Centre – Outbound Selector Assessment
Computer Adaptive Test Logical Reasoning (CAT LRT)
Computer Adaptive Test Numerical Reasoning (CAT NRT)
Computer Adaptive Test Verbal Reasoning (CAT VRT)
Computer Adaptive Test 3-in-1 Combined Reasoning (LRT / VRT / NRT) (*)
Distribution Associate Selector Assessment
Dynamic Personality Sift (DPS)
Healthcare Associate Selector Assessment
Hospitality Associate Selector Assessment
Job Match Bank Teller Assessment
Job Match Call Centre Assessment
Job Match Hospitality Associate Assessment
Job Match Industrial Warehouse Worker Assessment
Job Match Retail Associate Assessment
Job Match Sales Representative Assessment
Nurse Selector Assessment
Service Questionnaire
Sales Selector Assessment

IBM® Kenexa® Organisational Cultural Match Assessment
IBM® Kenexa® Counter-Productivity Indicator Assessment
IBM® Kenexa® Customer Service Indicator Assessment
IBM® Kenexa® Engagement Indicator Assessment
IBM® Kenexa® Teamwork Indicator Assessment
IBM® Kenexa® Performance Indicator 3-in-1 Assessment (Service, Engagement & Teamworking) (*)
IBM® Kenexa® Motivation Questionnaire Assessment
*IBM® Kenexa® Safety Indicator Assessment (**)*
*IBM® Kenexa® Sales Indicator Assessment (**)*
*IBM® Kenexa® Retention Indicator Assessment (**)*

NB:

- (*) Charged at Professional & Managerial rate
- (**) Only available in US at present



IBM Kenexa Behavioural Assessments for Professional and Managerial Roles on Cloud

Manager Assessment
Manager Assessment – Call Centre
Manager Assessment – Healthcare
Manager Assessment – Hotel
Manager Assessment – Manufacturing
Manager Assessment - Sales
Restaurant Management Assessment
Occupational Personality Inventory (OPI)

IBM Kenexa Rated Behavioural Assessments for Managerial and Leadership Roles on Cloud

Performance View for Business (Existing Customers Only)
Performance Plus for Business (Existing Customers Only)

IBM Kenexa Behavioural Assessments for Executive Roles on Cloud

360 Leadership Assessment
IBM® Kenexa® Leadership Preference Assessment
IBM® Kenexa® Leadership Behavioral Assessment

For more information

To learn how to build a smarter workforce, visit:
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